

RESTRAINT AND SECLUSION POLICY

Help for non-English speakers

If you need help to understand the information in this policy, please contact Keysborough Secondary College.

Phone 03 9798 1877 – Acacia Campus or 03 9546 4144 – Banksia Campus or email at:

keysborough.sc@education.vic.gov.au.

Student Restraint and Seclusion Policy - Keysborough Secondary College

PURPOSE

The purpose of this policy is to ensure Keysborough Secondary College Staff are informed about the Department of Education's (DoE's) policy about **student restraint and seclusion** including that it is only used when certain conditions

are met.

Legal Framework for this Policy

Regulation 25 of the Education and Training Reform Regulations 2017 provides that a member of staff of a Government school may take any reasonable action that is immediately required to restrain a student of the school from acts or behaviour that are dangerous to the member of staff, the student, or any other person.

The Restraint and Seclusion Policy and Guidelines translate the regulation for school use, outlining when physical restraint and seclusion are permitted to be used, identifying prohibited practices, and providing details on reporting and notification requirements of school staff.

Principals, teachers and all staff working with students at Keysborough Secondary College have a legal Duty of Care to students to take reasonable steps to minimise the risk of reasonably foreseeable harm to students. This duty of care cannot be delegated to others.

APPENDIX A

Human Rights Obligations and Human Rights Charter

COMMUNICATION

This policy will be communicated to our College community in the following ways:

- Available publicly on our school's website
- Included in staff induction processes
- Included on our Staff Intranet
- Discussed at staff briefings/meetings as required
- Discussed at parent information nights/sessions
- Included in transition and enrolment packs
- Included as annual reference in school newsletter
- Made available in hard copy from school administration upon request

POLICY REVIEW AND APPROVAL

This Policy is a direct upload of the Department of Education (DoE) Policy on Restraint and Seclusion found in the Policy Advisory Library (PAL) - DoE. This Policy must NOT to be altered in any manner unless updated by DoE.

Policy last reviewed	January 2024
Person Responsible for Policy Development	Accountabilities Assistant Principal
Approved by	College Principal
Next scheduled review date	December 2026

In accordance with the Charter, certain rights may be subject under law to reasonable limitations that can be demonstrably justified. It is important to note however that limitations on some rights, such as the right to freedom from cruel, inhumane or degrading treatment or punishment, will rarely be justifiable.

Human rights principles permeate all areas relating to restraint and seclusion and strongly influence both proactive strategies to address behaviours that cause harm to self or others and reactive strategies in response to behaviours that cause harm to self or others.

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